

EVUp Environmental Policy

Policy reference number P003

Approver/title Russ Sheppard, Director Review no later than 15th January 2021

EVUp is Australia's largest fully independently owned charge point operator. Our goal is to pursue our growth as a world class provider of corporate and private sector e-mobility solutions, and to continue our progression while striving to minimise the environmental impacts of our activities.

We are committed to environmentally responsible practices and seek to continually improve our environmental performance. We ensure our operations continue to be managed in compliance with applicable environmental regulations and laws.

To minimise environmental impacts concerning our activities, products and services, we shall:-

- Prevent pollution, reduce waste, and minimise the consumption of resources.
- Educate, train, and motivate employees to carry out tasks in an environmentally responsible and accountable manner.
- Encourage environmental appreciation, awareness, and protection among suppliers and subcontractors.
- Consider promotion of an environmentally responsible mindset and approach to be an unwavering and fundamental element of the service delivery proposition we offer to all of our customers.
- Offer a closed loop for all EV equipment, whether purchased from our company or not, with our social enterprise partners Pony Up For Good https://www.evup.com.au/about-evup/ev-responsible

This Policy will be communicated to all staff, contractors and suppliers. It will be made available for our customers and the public upon request.

This policy shall be reviewed at least annually.